

Job Description

Title:	Children's Therapist
Accountable to:	Therapy Delivery Manager
Notice Period:	1 Month
Salary	£35,573 Full-time Equivalent (£21,344 for 0.6FTE)
Hours	0.6 FTE– 22.5 hours per week
Leave	27 days, plus bank holidays, per annum, pro rata

Background

SV2 is a company Limited by Guarantee which is registered with the Charity Commission (Registered Number 1077863). The registered aims of the Charity are:

- To help relieve the suffering and distress of persons who have been raped or sexually abused; and
- To advance the education of the public in the subject of rape and sexual abuse and their effects.

The registered activities are:

- To promote the recovery of any adult or young person of any gender who has experienced rape or sexual abuse at any point in their life; and
- To offer one to one counselling, phone support, with or without police involvement, young people's service, trust & support through court and criminal proceedings.

Purpose of the Job

The role is to provide a high quality, specialist service to victims of sexual violence including provision of one-to-one therapy for clients up to the age of 18. The role includes provision of therapeutic assessments to clients across Derbyshire who have been referred to the Therapy Service either through self-referral, or other external pathways including the regional paediatric SARC.

To work within a multi-agency setting to provide an empathetic and pro-active support service to victims of historical sexual violence aged 0-17 and their families, within and outside of the criminal justice system, including pre-trial therapy.

This role is part of the Therapy Service which comprises of a team of Adult and Children's Therapists offering therapy, support groups, parent support sessions and other therapeutic interventions to victims of sexual violence and secondary survivors.

Accountability

The Children's Therapist will be line managed by The Therapy Delivery Manager and is accountable to the CEO. The post is part of a wider team at SV2 delivering a range of support services to victims of sexual violence.

Main Duties and Responsibilities

General

This role is working with clients in a short-term model of 10 sessions

- To deliver appropriate individual face to face or phone/online brief solution focused therapy to victims (aged 0-17) of sexual violence both recent and historic
- To provide specialist counselling assessments
- To provide one to one therapy in line with funding requirements and business needs, working from various venues across Derbyshire including schools
- To work in line with pre-trial guidelines
- To work with the whole SV2 organisation to ensure smooth transition of client referrals to appropriate services including 'in-crisis' services
- Ensure contract Key Performance Indicators are achieved and maintained
- Maintain current and accurate records of clients and client interactions
- Provide reports and information on clinical practice as required, in line with BACP guidelines, SV2 policies and Data Protection Act using agreed frameworks
- To contribute towards the Clinical Governance process within the service
- Undertake Continuous Personal Development (CPD), as identified in annual appraisal and line management processes
- To support colleagues and sub-contracted therapists to deliver group work to clients as and when required
- To offer psychoeducational support session and coping strategies to the parent/carers of children who are receiving therapy at SV2
- Take an active role in supporting students including, induction, and ongoing support
- To work within professional guidelines and the overall framework of the organisation's policies and procedures
- Monitor and record progress and outcomes for clients utilising SV2's case management system, client support plan and other systems, as required
- Monitor, maintain, plan and prioritise own work and client caseload to meet funding requirements and business needs
- Liaise with other relevant external agencies in relation to the support of their clients
- Respond to safeguarding issues in accordance with SV2's safeguarding policies
- Provide information and reports for managers, as required

Professional

- To support and liaise closely with practitioners and professionals in SV2 and other external organisations
- Develop and maintain knowledge and skills relevant to this area of work which meets the needs of the Organisation, client group and sexual offences legislation
- Maintain confidentiality in line with SV2's information governance policies
- Adhere to the BACP Code of Ethics adopted by SV2
- Work with interpreters where required

Communication and Public Relations

- Raise awareness of services in line with SV2's Communications Strategy
- Promote and demonstrate SV2 values at all times
- Ensure communication between agencies is effective
- Represent the service in a professional manner

Other duties

- Work within SV2's Health & Safety Policy and take responsibility for personal Health & Safety
- Attend regular line management, in-house clinical supervision, peer supervision, appraisal meetings and team meetings, as required
- To carry out any other responsibilities that reasonably fall within the scope of the post and to assist with any reasonable duty at the request of SV2's Management Team

Person Specification

Attributes	Criteria (E) Essential (D) Desirable (Only essential criteria will be considered when undertaking the job evaluation process)	Method of Assessment e.g. Application Form/ Interview/ Presentation/ Test
Qualifications	A recognised qualification in counselling or psychotherapy to at least Diploma Level 4 (E)	Application
	Postgraduate Diploma in counselling or psychotherapy, specialising in children and young people (E)	Application
	MA/MSc in Counselling/Psychotherapy specialising in children and young people (D)	Application
	Postgraduate qualification in Attachment/Trauma therapy (D)	Application
	Online Trauma Therapy (D)	Application/Interview
Experience	Safeguarding training Level 3 (E)	Application/Interview
	Substantial number of hours post qualifying counselling practice (E)	Application/interview
	A minimum of two years' experience of undertaking therapeutic assessments with children and young people (D)	Application/interview
	Experience of working therapeutically with clients remotely (telephone or online) (E)	Application/interview
	Qualification or experience of delivering solution focused therapy or stabilisation therapy (D)	Application/interview
	Training and experience in delivering Pre-Trial Therapy (D)	Application/interview
	A minimum of two years' experience working specifically with this client group (E)	Application/interview
Experience of facilitating therapeutic and/or psychoeducational support groups (D)	Application/interview	

	Experience of supporting student counsellors and volunteers (D)	Application/Interview
	Experience and ability to engage diverse communities, including working with interpreters (D)	Application/Interview
Knowledge & Skills	Extensive knowledge of rape, sexual abuse, rape trauma syndrome and their effects within the therapeutic setting (E)	Application/interview
	Knowledge of dissociation, the impact of trauma and vicarious trauma and an understanding of crisis management (D)	Application/interview
	Able to foster strong therapeutic alliances, including with parents of children (E)	Application/interview
	Knowledge and experience of how to support clients who are neurodivergent and/or have learning disabilities (D)	Application/interview
	Good communication skills, oral and written including an ability to write reports (E)	Application/interview
	Experience of client crisis management (E)	Application/interview
	Ability to work on own initiative, prioritising workload and management of diary and administration tasks (E)	Application/interview
	Good IT skills. Experience of working with: Email (Outlook), Word, Excel, Databases (E)	Application/interview
Other	Registration with BACP or appropriate professional body (E)	Application
	Accredited member of BACP or an appropriate professional body (D)	Application
	Driving licence and access to a car with business insurance as travel is essential (E)	Application/interview